

HELP WANTED

The City of Manitou Springs, Colorado

Invites you to apply for the position of:

Chief of Police - \$69,000 - \$73,500 plus excellent benefits

Apply by February 17, 2012

The Community

The City of Manitou Springs is seeking a Chief of Police to replace their retiring Chief. Manitou Springs is a picturesque mountain community known for its friendly residents and historic charm. Located at the foot of Pikes Peak, just a few miles west of Colorado Springs, it has grown from a small settlement dating back to the 1870s to a city of 5,100 residents. Best known for its historic preservation, healing mineral springs, cool mountain air, scenic landscapes, hiking trails, year-round activities and welcoming spirit, Manitou Springs thrives as a popular tourist destination. In fact, tourism is the mainstay of the local economy.

Area attractions include Garden of the Gods, the Cog Railway, Cave of the Winds, Manitou Cliff Dwellings, Miramont Castle, and the breath-taking Seven Falls. Shops, art galleries, museums, and restaurants line the downtown main street and lodging ranges from historic bed and breakfasts to elegant hotels.

The Organization

The Police Chief will lead a successful and motivated organization of 24 full time employees. Other City departments include Administration, Planning, Public Services, Finance, Fire, Water and Sewer, a Municipal Pool and the Library. The Manitou Springs Police Department is a community-oriented police agency that practices preventing crime as a top priority. The Police Department budget for FY2011 was \$963,500

Reporting to the City Administrator the Police Chief is a member of the City's management team, and works closely with the City Council, and other area government agencies, in policy implementation, as well as providing excellent city services. The Police Chief must be accountable, responsive to issues, and able to provide leadership to the Police Department. The appointment of the new Police Chief is expected in March, 2012.

The Candidate

Candidates should possess demonstrated management and leadership skills, excellent communication skills, high integrity, and the ability to promote and lead excellence in public safety services. In particular, candidates should be skilled at developing collaborative community partnerships, proactive at problem solving, and able to recruit police personnel that are knowledgeable in community policing practices. Experience in developing and maintaining a positive departmental image within the community and through the media is critical. A bachelor's degree in a related area is required. A master's degree in a related field would be considered a plus. Candidates must have a minimum of 8 years experience, including 5 years of supervisory/leadership experience at the rank of lieutenant or higher. Colorado POST certification, or the ability to obtain Colorado certification, is also required.

The position has a competitive salary and excellent benefit package. The salary range is \$69,000 to \$73,500. Salary at appointment is DOQ. The City is conducting this search in partnership with KRW Associates LLC. Web: www.krw-associates.com. For more information, visit the Manitou Springs web site at <http://manitouspringsgov.com>. Manitou Springs is an Equal Opportunity Employer.

Please **US mail** your resume, cover letter, and five professional references, to be received by 5:00 pm **February 17, 2012**, to:

Donna Kast, City Clerk
606 Manitou Avenue
Manitou Springs, CO 80829