

ORDINANCE

AN ORDINANCE OF THE CITY OF MANITOU SPRINGS, COLORADO, AMENDING CERTAIN PROVISIONS OF THE MANITOU SPRINGS PERSONNEL MANUAL REGARDING TRAVEL TIME COMPESNATION.

WHEREAS, the City Council recognizes that the federal rules regarding when travel time is compensable are unsettled and difficult to implement; and

WHEREAS, the City Council has determined to revise the travel time compensation provisions in the Personnel Manual in an effort to further clarify when travel time is compensable.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MANITOU SPRINGS, COLORADO, THAT:

Section 1: Section X(A)(5) is hereby deleted.

Section 2: Section X of the City of Manitou Spring Personnel Manual is hereby amended by the addition of a new subsection E.

E. TRAVEL TIME COMPENSATION

For purposes of computing hours worked, when an employee travels away from home on City business, such time spent traveling shall be considered work time, regardless of whether the employee is driving or not. This provision does not apply to travel by the employee to their normal place of work.

The time the employee spends outside of travel time, such as eating or sleeping, shall not be considered hours worked.

Employees shall obtain prior approval from their supervisors to confirm travel time prior to travel.

Section 3: If any article, section, paragraph, sentence, clause or phrase of this ordinance is held to be unconstitutional or invalid for any reason, such decision shall not affect the validity or constitutionality of the remaining portions of this ordinance. The City Council hereby declares that it would have passed this ordinance and each part or parts hereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.

Section 4: This ordinance is deemed necessary for the protection of the health, welfare and safety of the community.

Passed on First Reading and ordered published this 5th day of April, 2016.

/s/ Donna Kast
City Clerk

A Public Hearing this ordinance will be held at the April 19, 2016 City Council meeting. The Council meeting will be held at 6:00 pm at City Hall, 606 Manitou Avenue, Manitou Springs, Colorado.

Ordinance Published: April 7, 2016 (in full)
City's Official Website and City Hall

Passed on second reading and ordered published this 19th day of April, 2016.

Approved: /s/ Nicole Nicoletta
Mayor and City Council

Attest: /s/ Donna Kast
City Clerk, Donna Kast

Ordinance Published: April 21, 2016 (in full)
City's Official Website and City Hall